



#### **Board of Directors**

Genie Bausinger - Chair

Milton Regional Sewer Authority

Alison Hall - 1st Vice Chair Re/Max Bridges

Terry Burke

**Bucknell University** 

Rachael Herb

Service 1st Federal Credit Union

Noelle Long
SEDA Council of Governments

Ron Mackley

Community Member Lauren McDonald

The Wealth Factory

Sheri Marshall - 2nd Vice Chair

**Edward Jones** 

**Ashley Parrish - Treasurer** 

First Commonwealth Bank

**Michael Medley** 

Mike Medley - Woodmen Life

**Michael Porter** 

Pennsylvania College of Technology

**Peter Swift** 

Camp Susque

Tina Welch

**Welch Performance Consulting** 

**James Baldwin - Solicitor** 

**Baldwin & Baldwin** 

#### Staff

Tea Jay Aikey - President & CEO

tjaikey@centralpachamber.com

Jessica Beaver - Finance & Membership Director

jbeaver@centralpachamber.com

**Ryan Workman - Communications Director** 

rworkman@centralpachamber.com

#### The Inside Scoop

Welcome to your November Issue of IYB!

As October comes to a close, November begins, and Thanksgiving approaches, I feel particularly thankful for all the hard work, successful events, productive networking, and meaningful moments at the Central PA Chamber over the past year. We just completed our Annual Meeting and I

can't wait to share with you the winners and photos from our biggest event of the year, in next month's IYB.

It was really rewarding to be a part of the most recent Rasing the Board Class. There have now been officially 100 graduates of this unique training program for prospective and current nonprofit board members. As a graduate of this program myself, I cannot stress how valuable this course is to those who wish to serve organizations and charities they care about with both passion and wisdom. I look forward to sharing our 2026 class dates with you very soon!

I am thankful for the opportunity to work with the Central PA Chamber team, our board of directors, committee members, and the thousands of employees of our members who "help our region grow." Thanks to you, I look forward to going to work every day. It is a pleasure to serve you.

Have a happy Thanksgiving and happy reading,



Ryan Workman, Editor Communications Director rworkman@centralpachamber.com

# The President's Club

Thank you, 2025 Members! (Committed as of publishing.)

Asbury Riverwoods
CSIU
The Coup Agency
Decal Dynasty
Eight Days a Week Studios
Evergreen Wealth Solutions
First Commonwealth Bank
Fulton Bank
Heritage Springs Memory Care
Hosterman Creative
Hot Frog Media
iHeart Media
Intrada Technologies
Jersey Shore State Bank

**Keystone Advertising** 

Lawton Insurance Agency

LIVIC Civil
MC Federal Credit Union
Meixell-Diehl Insurance
Mifflinburg Bank & Trust Company
Milton Savings Bank
North Central Sight Services
North Shore Railroad Company
Payroc
Pennsylvania American Water
PenTeleData

Purdy Insurance Agency
Real IT Care
Riverfront Financial Services
Roto-Rooter / Sorg Inc.
Service 1st Federal Credit Union
Service Electric Cablevision

Stahl Sheaffer Engineering
The Standard Journal
Sunbury Broadcasting Corp.
Susquehanna Fire Protection Co.
Susquehanna Valley Limousine
Swift Kennedy & Associates
Sync Solutions
T-Ross Brothers Construction
United Plate Glass
UPMC
The UPS Store
The Wealth Factory
WellSpan Evangelical
Community Hospital

The President's Club is an exclusive sponsorship program created to prominently recognize members that contribute to the Central PA Chamber over and above their annual membership investment. Learn more at centralpachamber.com/tpc.

#### IYB Deadlines

Below are upcoming *It's Your Business* due dates. Every effort is made to include information in a timely manner.

Note: Only paid advertisements are guaranteed.

December Digital Issue News & Ads due by Nov. 7

Winter Print Issue\* (released early 2025) Ads & Flyers due by Dec. 8

January Digital Issue News & Ads due by Dec. 12

\*The Central PA Chamber also publishes *IYB Quarterly* four times a year. Copies are available at public member locations across the region.

November 2025 IT'S YOUR BUSINESS



# The President's Club Luncheon 2025





#### President's Club Luncheon

MIFFLINBURG - The President's Club Luncheon took place at The Forest House Hotel in Mifflinburg, on Wednesday, October 8. Attendees from this elite group of Central PA Chamber members go above and beyond to assist the Chamber's mission to "help our region grow" through monetary, product, and service donations. This helps the Central PA Chamber keep benefits affordable and plentiful for the 680 strong, and growing, membership at large.

After a buffet-style luncheon, attendees were given a Chamber update by President & CEO, Tea Jay Aikey, learned about the host venue, The Forest House Hotel, and had time to network and pose for a professional, group photo used for Chamber publicity throughout 2026.



# Board Election 2025

The following individuals have been nominated to serve a three-year term on the Central PA Chamber of Commerce's Board of Directors starting January 2026. One ballot will be e-mailed to each member organization's voting member (via Election Buddy) on Nov. 14, 2025. Ballots will be accepted until the end of the day on Nov. 21, 2025.

Please, select no more than \*three candidates on the e-mailed ballot.

#### Eric Turofski

Cooperative Education Coordinator
SUN Area Technical Institute

#### **Brenda Raker**

President & CEO
Pinpoint Federal Credit Union

#### J. Tyler Thompson

**The Young Industries, Inc.** 

#### **Sharon Leon**

Executive Director
Union County Housing &
Redevelopment Authorities

#### **Jay Jarrett**

**Borough Manager Borough of Watsontown** 

#### **James White**

Business Development/Community Liaison
VNA Health System

#### **Steven Beattie**

Executive Director
SEDA-COG Joint Rail Authority

# Terry Burke (appointee seeking election)

Coordinator of Experiential &
Community Engaged Learning
Bucknell's Freeman College of Management

Rachael Herb (incumbent seeking 2nd term)

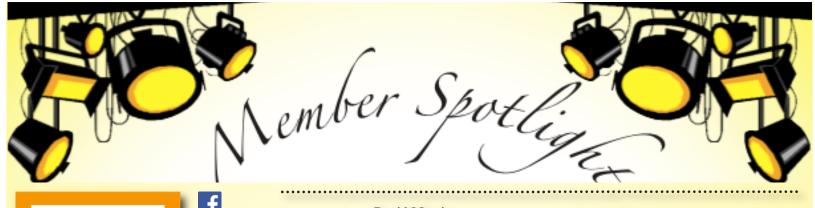
VP Danville Market
Service 1st FCU

Learn more about the candidates and their interests in serving on the Central PA Chamber Board of Directors @ www.centralpachamber.com/board-of-directors-election.

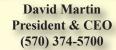
This year's election is supported by:



Find New Members & Membership Renewals starting on page 8.







info@larsondesigngroup.com

www.larsondesigngroup.com 1780 Route 522 Selinsgrove, PA 17870

How long has your business existed?

Larson Design Group (LDG) was founded in 1986 and has grown into a nationally ranked architecture, engineering, and consulting firm. With nearly four decades of experience, we are committed to serving our clients, communities, and employees while expanding our expertise across multiple industries.

#### What makes your business unique in your industry?

Larson Design Group is a 100% employee-owned firm, which means every team member has a vested interest in the success of our projects and the satisfaction of our clients. This ownership mindset drives us to go above and beyond in delivering innovative solutions. Beyond our core architecture, engineering, and consulting services, we are deeply committed to giving back to the communities where we live and work. Through volunteer initiatives, charitable partnerships, and sustainability efforts, we strive to make a lasting, positive impact beyond the projects we design.

#### Why are you a member of the Central PA Chamber of Commerce?

As a company that values community connections, LDG is proud to be a member of the Central PA Chamber of Commerce. Our roots are in Central PA, and we believe in supporting the growth and success of local businesses, fostering strong relationships, and contributing to economic development in the

region.

# What benefit/opportunity from your Chamber membership do you utilize or want to utilize?

We appreciate the networking opportunities, business advocacy, and community engagement that the Chamber provides. We look forward to continuing to collaborate with fellow members, participate in Chamber events, and leverage resources that support LDG's mission of making a positive impact through our work.

Leigh Ann Aiken 570-601-5933 laiken@tiu11.org www.pacareerlink.pa.gov/jponline/ 329 Pine Street Williamsport, PA 17701



#### What makes your organization unique in your industry?

PA CareerLink® is a one-stop resource for both job seekers and businesses, offering a wide range of free services to support workforce development. While many people associate us with unemployment, we are actually focused on helping job seekers find meaningful employment and assisting b usinesses in building strong teams. With locations in every county across Pennsylvania, PA CareerLink® supports businesses of all sizes, both new and established, making it an excellent resource for companies looking to streamline hiring and workforce development efforts.

We have dedicated teams focused on both job seekers and business solutions, ensuring tailored support for each group. Employers can take advantage of recruitment assistance, wage analysis, and labor market information to help them make informed hiring and business decisions. We also provide guidance on workplace accessibility and compliance. In a ddition to our office locations, we offer The Link, a mobile unit equipped with internet access, printing services, and meeting space, bringing workforce solutions directly to businesses and job seekers throughout Central PA.

#### Why are you a member of the Central PA Chamber of Commerce?

We are a member of the Central PA Chamber of Commerce because it provides valuable networking opportunities, strong business connections, and resources that help both businesses and job seekers succeed. The Chamber is deeply involved in workforce development, which aligns with our mission



and goals, where we help employers find top talent and job seekers secure meaningful careers. Being part of the Chamber allows us to stay engaged with local businesses, understand their needs, and connect them with the right solutions.

# What benefit/opportunity from your Chamber membership do you utilize or want to utilize?

One of the biggest benefits of our Central PA Chamber of Commerce membership is the ability to use their space—not just for meetings, but also as a convenient workspace when traveling between clients. It's been incredibly helpful, and the process is always SO easy. Whether it's hosting a meeting or just needing a quiet place to work, the Chamber's staff is always welcoming and amazing to wok with.

A Telebration of

Celtic Music

# What's Happening





WILLIAMSPORT MUSIC CLUB

Williamsport, Pennsylvania
KEEPING MUSIC ALIVE FOR THE FUTURE!

Organized and Federated February 17, 1937 Member NFMC and PFMC

Wendy McCormick Celtic Harp; Lauren Welshans, Flute;

Jamie Chambers, Aegina Loidecker,

& Melinda Sechrist, Piano

Tuesday, October 28, 2025 7:00 PM
Pine Street United Methodist Church
441 Pine Street Williamsport, PA

www.williamsportmusicclub.com



For More Information Contact Lilly Wirt Program Director Lwirt@gsvymca.org



# SPAGHETTI DINNER



\$10 Per Dinner November 13, 2025 Pick up between 430pm-730pm



- Call the Y at 570.742.7321

– Visit the front desk of the Milton YMCA

- Scan the QR Code to order online



# Fall Stroke Development Schedule

- For swimmers ages 6 and up (must already be able to swim the length of the pool independently)
- Introduction to the basics of Freestyle, Backstroke, Breaststroke, and diving while building swimming endurance.
- Saturdays, 11-11:30am
- \$40/members, \$60/non-members.

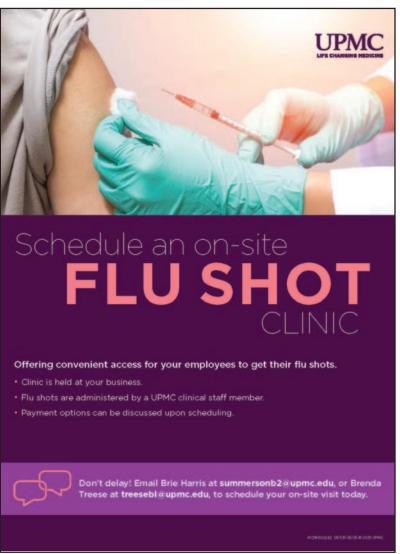
\*\*Must register for each session individually

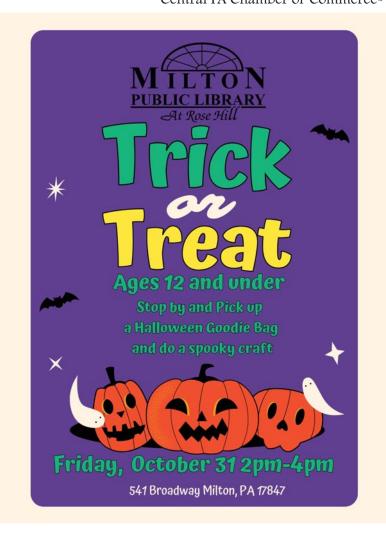


September Session (9/13 - 10/4)
 October Session (10/11 - 11/1)
 November Session (11/8 - 11/29)











Date	Event	Location	Time	Cost
10/29-30/2025	OSHA 10-Hour Training	Williamsport	8:00 am to 1:30 pm	\$269.00
11/4/2025	Exploring Lean Manufacturing Basics	Williamsport	9:00 am to 12:00 pm	\$189.00
11/20/2025	Problem Solving with Root Cause Analysis	Williamsport	9:00 am to 12:00 pm	\$189.00



# New Members / Membership Renewals

Deimler Chiropractic 1345 US-209 Millersburg, PA 17061

Phone: 717-692-2349

"Chiropractic / Holistic Health care"

Kyle Deimler, Owner/ Dr. 717-982-7196 kwdeimler@gmail.com

Arena Sports & Fanatic Graphix 3 Fair Avenue Hanover, PA 17331 Phone: 717-586-1039

"Arena Sports & Fanatic Graphix is a family-owned business dedicated to bringing your brand to life through high-quality custom apparel and promotional products. We specialize in screen printing, embroidery, direct-to-garment printing, and digital media design, offering a full range of solutions for teams, businesses, and organizations looking to fuel their brand. From custom uniforms and spirit wear, to corporate apparel and branded merchandise, our team combines creativity, craftsmanship, and cutting-edge technology to deliver products that make a lasting impression. Whether you need a few shirts for a local event or a full branding package for your company, we're committed to providing personalized service, quick turnaround times, and exceptional quality every step of the way. At Arena Sports & Fanatic Graphix, we don't just print logos — \*\*we help build identities\*\*."

Mike Resetar, Managing Partner info@fanaticgraphix.com

Middleburg Notary Title & Tag Service 13 N Charles Avenue Ste 1 Middleburg, PA 17842 Phone: 570-765-0465

Fax: 570-837-0191

"We are a small business offering our community lot of choices close to home. Providing shipping services (Fed-X, UPS, USPS), full notary services including mobile notary service. DCNR-PA Fish & Boat and a full range of Penn-Dot services."

Lori Shull, Owner middleburgntt@gmail.com

#### RENEWALS

(As of October 23, 2025)

**DIG Furniture Bank Decal Dynasty** Caz Russell LLC Weis Markets Inc. **GAF Roofing Eulistic Health Dorothy Zimmerman** Girls on the Run Mid State **Lewis Township Turkey Hill Store 208 - Milton Horizon Farm Credit** Fero Vineyards and Winery Vest Accounting Solutions d/b/a MV Payroll Bookkeeping & Tax Services **Meixell-Diehl Agency** Willow Playworks Wayne Township Landfill

# GO Green! CENTRALPA CHAMBER OF COMMERCE SICE OF COMMERCE BUSINESS





### **Time with Tea Jay**

#### Feeling Thankful!

As I prepare this correspondence the Annual Meeting for 2025 has concluded for another record-breaking attendance. It also was the final occurrence for this amazing event at the

Silvermoon Banquet Hall with Feast of Flavor. It has been a complete pleasure to work with Scott

Thurston and his team these past several years planning this annual event.

We are currently entertaining discussions with venues to host this event for 2026. If you have any recommendations, please contact me directly.

November is a time of thanks with Thanksgiving. I'd like to thank those volunteers who dedicate monthly time and effort to serving on the Central PA Chamber Board of Directors. Did you know that the Board of Directors for the Central PA Chamber is elected by YOU the members.

This Board Member Election Policy began in September with a Nominating Committee and advisement for nominations from the general membership. We were astonished to receive forty-three nominations. With the ever growing decline all organizations are experiencing regarding volunteers this was certainly a testament to the Central PA Chamber being an organization that individuals see value and wish to serve.

Now it is YOUR time to due your due diligence and review the slate of candidates that the current Board of Directors has approved for the ballot of which will be advertised in the November edition of It's Your Business. Do your research and be prepared to VOTE.

The ballots will be sent electronically to the contact for each membership in good standing who is deemed as the voting contact on November 14, 2025, with the acceptance of ballots ending at the close of business on November 21, 2025. Those elected will serve a three-year term beginning January 1, 2026.

I also want to say thank YOU to the 2025 President's Club Members who graciously gave above and beyond to support the Vision and Mission of the Central PA Chamber. Take a look and thank them the next time you do business with them: https://centralpachamber.com/membership/presidents-club/.

The President's Club opportunity is now available for 2026. Simply reach out to get enrolled.

Speaking of President's Club membership, marketing and advertising is offered to all members in so many different capacities for YOU to take advantage of. The President's Club members receive a discount on these opportunities as well as early bird specials.

If you've not inquired about how your business or nonprofit can market/advertise by way of your Central PA Chamber membership take a look and see what all we offer; https://centralpachamber.com/marketing/.

There really is something for everyone and note that the ads are seen by more than your family of nearly seven hundred members. Call Ryan to set up a time to chat: 570 742-7341.

Are you interested in sponsoring or hosting an event in 2026? We have the dates penciled in our calendar and are ready to chat about what fits your schedule and needs. Call Jessica today for a list: 570 742-7341.

Be sure to read the December 2025 edition of IYB to see all the photographs by Hosterman Creative from the Annual Meeting. Happy Thanksgiving and God Bless.

Tea Jay

Tea Jay Aikey
President & CEO
tjaikey@centralpachamber.com

# WHY US?





# **Members Recognized**

Berks Technical Institute in Lewisburg, PA Announces New President

LEWISBURG - Berks Technical
Institute (BTI) in Lewisburg, PA is
delighted to announce a new key
appointment to its leadership team. Dana Kramer assumed the role
of President on September 15, 2025.



Dana has a total of 23 years in higher education admissions, with the last 18 in admissions for the BTI Wyomissing campus. As the Director of Admissions in Wyomissing, she was instrumental in the campus launching skilled trades programs, and growing the student population to close to 500 students.

"I am honored to have been given the opportunity to lead one of our BTI brand campuses," said Kramer. "I am looking forward to growing our new trade programs - Electrical and Heating, Ventilation, Air Conditioning, & Basic Refrigeration, as well as the entire campus, and bringing new opportunities to the Lewisburg community."

Dana earned a Bachelor's Degree in Marketing from Alvernia University and a Master's degree in Management and Leadership from Western Governors University. Outside of work, Dana has been a volunteer at LCBC for the past eight years. She also enjoys baking and spending time with her two sons.

Focus Central PA to Host 2026 Industrial Development Forum: Wednesday, March 11th, 2026, in State College, Pennsylvania



STATE COLLEGE - On Wednesday, March 11th, 2026, Focus Central Pennsylvania will be hosting the region's forward-thinking economic growth event, in person at the Nittany Lion Inn in State College, PA. Focus Central PA is a 501 (c)3 nonprofit with the mission to attract investment that cultivates economic growth in Central PA. Focus Central PA partners with local economic development leaders such as the Chamber of Business & Industry of Centre County (CBICC) and the Mifflin County Industrial Development Corporation (MCIDC) to accomplish the mission.

The Forum is a MUST ATTEND forward-thinking industrial innovation & economic growth event that will be attended by 300 experts and professionals in Pennsylvania that are investing, designing, and building future industrial innovation and development! From planning and design to expansion and construction to investment and resources to de-risk investments, this will be a high value event for any professional interested or are engaged directly in industrial development and economic growth.

Attendees of the 2026 Industrial Development Forum will be part of:

- Celebrating industrial investment & innovation!
- Hearing from leading experts on how Artificial Intelligence (AI) is impacting smart industrial growth & innovation.
- Learning how Pennsylvania is Getting It Done to drive

innovation, business growth, and competitiveness across the Commonwealth.

- Discovering directly from senior industrial leaders why they are making game-changing investments in Central Pennsylvania!
- Networking and collaborating with industrial development resource exhibitors and partners to be a part of driving smart industrial growth in Pennsylvania.

The 2026 Industrial Development Forum is made possible by generous sponsors including the 2026 Host Sponsors Zartman Construction; PPL Electric Utilities; ARCO Design/Build; and PNK Group!

Save the date and visit FocusCentralPA.org to learn more!

#### Swift Kennedy Expands Team to Meet Growing Demand for Group Employee Benefits

DUBOIS - Swift Kennedy is proud to announce the addition of several talented professionals across its four offices in Dubois, State College, Williamsport, and Scranton, PA, as well as its Medicare Center in Bellefonte, PA.



- Daniel Liuzzo, Benefits Consultant
- Tyler Edmiston, Account Manager Group Benefits & Sales
- Leland Calistri, Strategic Partnerships Manager
- Scott Sieron, Self-Funded Data Analytics, Reporting & Program Support
- Ruthie C. Somers, Voluntary Benefits Advisor
- Trevor Nahodil, Medicare Specialist
- Michael Hudowalski, Medicare Specialist

"The group benefits industry is evolving rapidly, and employers need a trusted partner who can deliver expertise, technology, and five-star service every day," said Jerry Calistri, President & CEO. "Our expansion reflects our ongoing commitment to helping clients navigate a complex benefits landscape with confidence."

The employee benefits business demands a team of dedicated professionals to market, sell, and service employers in today's competitive environment. At Swift Kennedy, product knowledge, clear communication, and a client-first mindset are at the heart of everything we do.

Health insurance premiums remain one of the largest expenses for employers. Combined with the ongoing challenge of attracting and retaining talent, the need for innovative and cost-effective benefits strategies has never been greater. Swift Kennedy continues to lead the way with:

- Alternative funding arrangements that offer flexibility and control
- Advanced technology that gives clients a competitive edge
- Comprehensive compliance solutions for peace of mind
- A dedicated service team that supports employers, employees, and their families

"Our newest team members bring extensive experience and a shared dedication to client care," added Calistri. "Taking care of our clients, their employees, and their families is our number...

# **Members Recognized**

...one goal."

As Swift Kennedy looks toward the future, the firm remains committed to continued growth and innovation. "You may not be looking to change brokers or consultants today," said Calistri, "but when the time comes, we'll be here to show you how We Do Benefits

Differently."

#### B.I.D.A. and LCCC Celebrate 22-Year Partnership

BERWICK - The Berwick Industrial
Development Association (B.I.D.A.)
continues its long-standing partnership with
Luzerne County Community College
(LCCC) by providing an annual in-kind
donation. This year marks the 22nd consecutive year of support,
with B.I.D.A.'s rental grant totaling \$18,555.10.

Thanks to B.I.D.A.'s generous contribution, Luzerne County Community College is able to offer Luzerne County resident tuition rates to Columbia County residents, ensuring affordable access to higher education close to home.

"B.I.D.A.'s commitment to Luzerne County Community College and the residents of Columbia County exemplifies what strong community partnerships can achieve," said LCCC President John Yudichak. "For more than two decades, this collaboration has helped expand educational access and economic opportunity in the region—two goals that are at the heart of LCCC's mission."

"B.I.D.A. is truly excited about the momentum building across our region," said B.I.D.A. Executive Director Kelly O'Brien. "Our partnership with Luzerne County Community College plays a vital role in ensuring Columbia County residents gain the skills needed for today's careers and tomorrow's opportunities. Together, we're investing in a stronger, more resilient workforce and a brighter future for our community."



Bloomsburg Children's Museum Receives \$5,875 Grant from Susquehanna Valley United Way to Continue to Provide Programs



BLOOMSBURG - The Bloomsburg Children's Museum has received a \$5,875 grant from the Susquehanna Valley United Way (SVUW) to support its educational programming for children residing in Columbia, Montour, Union, Snyder, and Northumberland Counties. These programs are offered to the community at low or no cost.

According to Ginny Weibel, Executive Director of the Bloomsburg Children's Museum, the funding will allow the Museum to expand access to high-quality STEM and arts education opportunities for children across rural Central Pennsylvania.

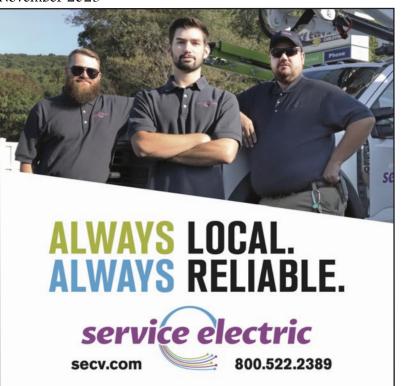
"This support from the Susquehanna Valley United Way helps us remove barriers for families and ensures that every child—regardless of background—has the opportunity to learn, create, and explore," said Weibel.

The Museum's educational outreach program was established in 2019 to increase access to hands-on learning experiences for children in underserved and rural communities. Today, it reaches more than 15 counties through mobile museum programs, field trips, and community partnerships—serving thousands of children each year through engaging STEM, history, and arts-based learning opportunities.

Through collaboration and shared purpose, Susquehanna Valley United Way invested \$290,000 this year in 56 local nonprofits advancing its core mission areas: building healthy communities, expanding youth opportunity, strengthening financial security, and increasing community resiliency.



There are blood drives scheduled at our location throughout the year, and you are welcome to join us for any or all of them as you're able to give.





**Expert Financial Leadership** without the full-time cost



Our fractional controller services are designed to give you high-level financial clarity without the full-time salary and overhead.

We manage:

Policies & Procedures

Financial Statements & Analysis

Month-End Close & Reporting Internal Controls & Compliance Process Improvement

Clean-Up & Year-End Support

Chamber Member Special -10% off your first 6 months!

CALL TODAY





(( )) (570) 898-5001 ( ) www.glcontrollerservices.com

#### **OWN A BUSINESS?**

CAN YOU GUESS WHO HAS YOUR BACK?



THAT'S WHO.

(570) 742-7341 • www.centralpachamber.com 30 Lawton Lane Milton, PA 17847



2026

#### **DEVELOPMENT FORUM**

Wednesday, March 11th, 2026 Nittany Lion Inn State College, PA

#### **SAVE THE DATE!**

A must attend forward thinking industrial innovation and economic growth event!

FocusCentralPA.org



Find the latest member news and events on our Facebook and Instagram pages!



## What's Happening ctd.

#### **BREAKFAST BRIEFING**

7:30 to 9 a.m. Friday, Dec. 19 @ the Central PA Chamber of Commerce 30 Lawton Lane, Milton.

Members - FREE; Non-members - \$7
Register by Dec. 12 @ centralpachamber.com/events

**SHERI MARSHALL • TERRA DECKER** 

**Sponsored by:** 

Edward Jones

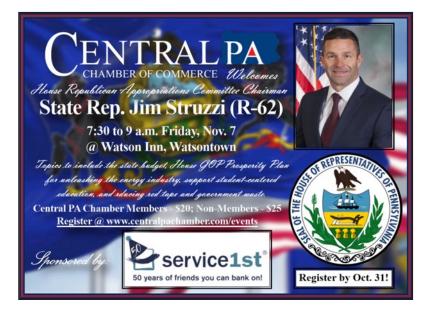
MAKING SENSE OF INVESTING

STOP BY ROUPP FUNERAL HOME FOR FREE COFFEE & TREATS

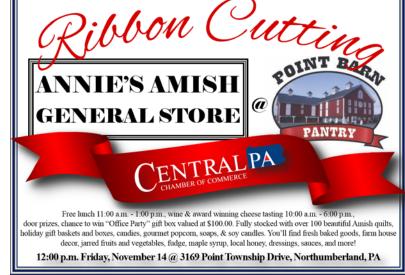
### **FREE COFFEE FRIDAY**

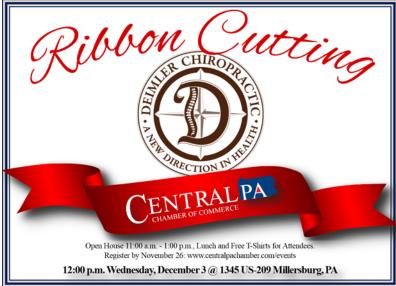


FUNERAL HOME



## **Ribbon Cuttings**







BERKS TECHNICAL INSTITUTE'S

#### **LEWISBURG**

Ribbon Cutting Ceremony



Tuesday

November

04

11:00AM

2025

JOIN US FOR AN AFTERNOON OF CELEBRATIONS AS WE LAUNCH OUR NEW HVAC AND ELECTRICAL PROGRAMS! HEAR FROM GUEST SPEAKERS, ENJOY AN INSIDE LOOK AT THESE EXCITING NEW OFFERINGS, CONNECT WITH OUR TEAM, AND STICK AROUND FOR FOOD\*



CAN'T MAKE THE RIBBON CUTTING? STOP BY OUR OPEN HOUSE FROM 4-6PM INSTEAD!





# Guest Column

### **CAZ RUSSELL**

LEADERSHIP DEVELOPMENT FACILITATOR

#### With adversity comes opportunity!

I love to tell the story of my aunt and uncle. During the Korean War, a young lady living in Montandon, PA, read an article in the paper about the need for writing letters to our servicemen to help keep their spirits high while abroad. One of those young men was my uncle. She had no idea the letters she was writing to my uncle would someday lead to them becoming married.

It didn't take long for him to begin writing letters in return to her. Upon returning home from the war, they met and soon their love for each other grew to where they decided to get married. To this day, they have been married for 66 years. I find it amazing how people meet each other in today's world. With so many different forms of social media, the options are many and what seems like a long distance today has become a mere few seconds to contact or be contacted. Strangers become acquaintances and often soon become allies, advocates and sometimes friends. While social media has many pros it also possesses many cons.

My definition of social media is "the transfer of information to people!" Nothing more, nothing less! While radio, TV, magazines and newspapers are media services, they have been the standard ways of getting information to the people for many years. With the speed of today's technology, most anyone with a cellphone, iPad, computer or watch can choose, click, type and send. I have noticed that computers and their cellmates are not necessarily better at sending the information, but they are most certainly faster.

Even in the 1970s, it didn't take long for news to get out that during my uncle's first year of farming, he had a tragic accident while harvesting the fall crops. This adversity not only changed the course of his life, but also the lives of his family. Life for him was now turned up-side down. He recovered from this terrible setback, but not with either of his hands intact. Adversity? You bet! But why do things like this happen and how do we recover from them? I mean truly recover to live a happy and successful life?

I suppose one never knows how they will succeed living thru adversity until it happens. Would I have the same spirit, smile, heart and desire to resist the temptation to give up or will I have the resolve to find the opportunities that still remain ahead of me? While each us face adversities in very different ways, it's up to us to truly find that opportunity. The opportunity to remain living a successful life. The truth is no one likes adversities, but everyone has them and everyone needs to learn from them.

Today, I read so many stories on social media about tragic circumstances that I would not have even known about if it wasn't posted somewhere on someone's social media platform. Although social media does report information the faster and farther than the Pony Express, I find myself asking "do I need to know this information?" "Is the information I am viewing, listening to or reading legitimate or accurate?" The most important questions we should ask

ourselves before posting information is "Does it need to be said, does it need to be said right now and does it need to be said right now, by me?"

Leaders build relationships. While my aunt and uncle were far from each other, letter writing connected them in the most unique and special way. But not until they met face to face did their relationship become one of honor, value and trust for 66 years.

With every adversity we experience there lies an opportunity for us to learn and change and to help others learn and change. Take a look at social media and ask yourself "Is this the platform I need to use to accomplish what I want to accomplish?"

The next time you want to post information on social media, ask yourself "Is this information better given and better received in a face-to-face connection?"

Caz Russell, Leadership Speaker, Trainer, Coach, and Author of "Nuggets: What Training My Dogs Has Taught Me About Life and Leadership," and "Tails: I Only Tell My Dogs."



# Do you like discounts on products and services?

Visit
www.centralpachamber.com
and click on
"Member-to-Member
Discounts" under the
"Membership" tab.

# What's Happening ctd.







Whether you need a creative way to stimulate your business with web, print, apparel, or promotional items, allow the dedicated team at AdOne to help increase your brand awareness! We deliver the project with competitive pricing and fast turn times.













print design web development

apparel

promotional items display/signage

570-286-1111 mypromotional needs.com



Pennsylvania College of Technology



Online Trainings Available from Pennsylvania College of Technology Workforce Development @ www.centralpachamber.com under the "Business & Education" tab!

# What's Happening ctd.



# EMOTIONAL TRAUMA 101 FOR HR PROFESSIONALS

**FREE FOR SHRMA MEMBERS** \$35.00 - GUESTS



SILVERMOON BANQUET HALL 137 SILVERMOON LANE LEWISBURG, PA 17837



**THURSDAY NOVEMBER 20** 



7:15 - 10:30 AM



IN PERSON ONLY HOT BREAKFAST INCLUDED

PANEL TO INCLUDE: R. NOLT CONSULTING INC BINGAMAN & SON LUMBER, INC

WELLSPAN HEALTH



www.shrma.org

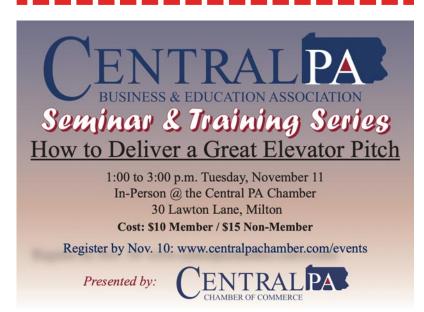


REGISTER NOW

**RUBY NOLT** TYLER SHIELDS, BOBBY ULRICH JIM PERSING



Register for upcoming Central PA Chamber Events @ www.centralpachamber.com/events





#### Smarter Finances with Al

**Know More. Stress Less** 

Numbers don't lie-but they can definitely overwhelm. you're struggling to stay on top of your books, plan for the future, or streamline payroll, it's time to let AI help you turn financial chaos into clarity.



#### Thursday, November 13 at 12PM



#### **Good People Installing Trust** On Time

COMMERCIAL AND RESIDENTIAL GLASS EXPERTS







upgpa.com • 570-286-6791 4762 State Route 890 Sunbury, PA 17801

## essica's Jottings

#### **Thanksgiving**

I would like to thank all of the Central PA Chamber of Commerce members for supporting the Chamber through sponsorships, attendance, and overall commitment.



This month we will be releasing the 2026 dates for our top events that will need sponsors, like you! Below are descriptions of these events to get you thinking about what you might like to attend or even sponsor next year!

Breakfast Briefings are held each month and bring in 30 attendees that network and get to enjoy a delicious breakfast. There are 8 breakfasts at the Chamber office and 4 breakfasts held at off-site locations. All are open for members to join and sponsor!

Legislative events are held at the Watson Inn four times a year. Sponsors get the chance to address an audience of at least 130 people that represent businesses, organizations, and government offices across the region.

Inside Jobs Tours are a way to get behind the scenes look at businesses and organizations. We have done tours of manufacturing facilities as well as non-profit organizations over the years. Sponsors of these tours decide how many attendees join us and what they get to see or do on the tour.

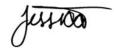
Our Annual Meeting is the Chamber's biggest event of the year and draws in over 220 attendees. Sponsorships come in many different sizes and get you noticed before, during and after the event!

Outside of the above Chamber events, the Business & Education Association also holds its biggest fundraiser each year, which is the Golf Tournament. There are various sponsorships for this event that get you recognized and even a chance to participate in the day's event!

Even if you cannot sponsor one of these events, we would love to see you attend one or all of these events!

Be on the lookout for the 2026 Sponsorship Form coming out to you this month! If you have questions about any of the available opportunities, simply reach out to me!

Thank you and I cannot wait to work with you in 2026 and beyond!



Jessica Beaver Finance & Membership Director jbeaver@centralpachamber.com

**Contact Jessica to sponsor** an upcoming event! Call 570-742-7341

# Sponsorships:

• The Central PA Chamber of Commerce offers a wide range of events throughout the year, attended by hundred of

business & community leaders.

- Sponsorship opportunities provide a platform for Chamber members to address and be seen by event participants.
- There are sponsorships for every every budget.
- · Why not use the platform of a Chamber event to promote your own business or organization?
  - Contact Jessica Beaver for full details: jbeaver@centralpachamber.com 570-742-7341



#### **Annual Election Day ALL YOU CAN EAT Pancake Day**

Tuesday, November 4, 2025 6:30 AM - 7:00 PM St. Joseph Parish Center 845 Cemetary Road, Milton Tickets: \$10 for Adults & \$6 for Children



- Tour the facility

- Learn about the multiple entities that make up NCSS & support their mission

- Experience the VR classroom on eye health

- Please, do not wear open toed shoes - Coffee, donuts, & snacks provided

Inside Jobs offers members a chance to tour facilities of fellow businesses/organizations. Learn more and register by Nov. 17 @ www.centralpachamber.com/inside-jobs-tours

SIGHT SERVICES

# RAISING The Board

# Congratulations Graduates!



2026 Class Dates
To Be Announced Soon!
Visit: centralpachamber.com/events

Contact Ryan to learn more about RtB! rworkman@centralpachamber.com

#### **A New Class**

MILTON - Congratulations to the most recent class of Raising The Board graduates! Since 2018, there have been 100 individuals who dedicated the time to attend RTB and receive training to become the best possible board members for nonprofit organizations across Central Pennsylvania.

Thank you also to our dedicated Subject Matter Expert Mentors and Ciro's Ristorante Italiano for donating a delicious lunch for the class.

Learn more about RTB on our website!

# The President's Club By the Numbers...

\*As of publication time

45
Member Businesses & Organizations in 2025.

\$1000 Membership Investment

42

**TPC Luncheon Attendees** 

20% Advertising Discount

Unlimited Be

Benefits!

# Join us at these upcoming events!



Seminar & Training Series
What is the Central PA Chamber?

Come with questions and be prepared to deliver your elevator pitch!

9:00 to 11:00 a.m. Wed, November 5 In-Person @ the Central PA Chamber 30 Lawton Lane, Milton FREE to Attend - Register by October 29: www.centralpachamber.com/events

Presented by:



NORTH CENTRAL

SIGHT SERVICES

# CENTRAL PA

Seminar & Training Series
How to Deliver a Great Elevator Pitch

1:00 to 3:00 p.m. Tuesday, November 11 In-Person @ the Central PA Chamber 30 Lawton Lane, Milton Cost: \$10 Member / \$15 Non-Member

Register by Nov. 10: www.centralpachamber.com/events

Presented by:



# CENTRAL PA INSIDE JOBS 10:00 a.m. - 12:00 p.m. Wednesday, November 19

@ 2121 Reach Road Williamsport. PA

Trimumopor c, i

- Tour the facility
- Learn about the multiple entities that make up NCSS & support their mission
- Experience the VR classroom on eye health
- Please, do not wear open toed shoes Coffee, donuts, & snacks provided

Inside Jobs offers members a chance to tour facilities of fellow businesses/organizations. Learn more and register by Nov. 17 @ <u>www.centralpachamber.com/inside-jobs-tours</u>

#### **BREAKFAST BRIEFING**



7:30 to 9 a.m. Friday, Nov. 21

@ DWELL ORPHAN CARE,
1157 Market St., Williamsport

Free to Attend

Register by Nov. 14 @ centralpachamber.com/events

**Sponsored by:** 





Place your clickable ad here.

Advertise with the Central PA Chamber.

Seen by thousands, monthly.